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Product Oversight & Governance (POG) Decision Register

Product	Package Insurance (DOA Dry Cleaners)
Insurer	Accelerant Insurance Europe SA/NV UK Branch
Directors/Manager	Phillip Oliver
Date of Completion	13/03/2024
Date of Last / Next Review	March 2023 / March 2025

PRODUCT APPROVAL PROCESS	
Has the complexity of the product been considered?	Yes, the product complexity has been considered and it is tailored for this sector of the industry and all customers will be commercial clients such as Sole-traders, Limited Companies and Partnerships.
Is there sufficient information on the product for customers and is it readily available? What is the nature of the product	Yes, there is sufficient information available for the customer on the product which is contained within policy summary, wording, and key benefits documents. The nature of the product is tailored for this sector of the industry.
and the risk of consumer detriment related to it?	Therefore, the risk of consumer harm is low.
Has the scale and complexity of the business of the relevant Insurer/Manufacturer/Distributor been considered?	Yes, we have approached appropriate Insurers who offer property and casualty insurance as a speciality. The Insurers have the relevant expertise for this class of business. Distribution is via regulated sub-brokers who work with us collaboratively to ensure compliance with PROD.
What are the main characteristics and features of the insurance product?	This is a 'Package' policy, containing set limits of cover that form part of an unbreakable bundle, tailored to retail businesses
What does the insurance cover?	The cover includes Property Damage, Business Interruption, Money, Goods in Transit, Employers, Public and Products Liability, Loss of Licence and Legal Expenses.
What does the insurance NOT cover?	Optional covers include Terrorism and Fidelity Guarantee. Risks falling outside United Kingdom, Channel Islands, and Isle of Man.
Are there any restrictions on cover?	The policy provides set limits of cover per section, with sub limits for various section extensions. Limits can be increased on request.
Where can further information about the policy terms be found?	The Policy Wording, Summary of Cover and Key Benefits document.

TARGET MARKET	
Who is the target market?	The target market will be micro, SME, sole trader Drycleaners,
	Laundries, Launderettes, Ironing Services, Shoe Repairers, Key
	Cutting Services and other associated trades. Their characteristics
	are providing a specific service and product direct to the public
	from their own location with limited work away.
What are the potential risks posed	The potential risks would be minimal as the product is packaged
to the identified target market and	to remove accidental instances of brokers trying to reduce certain
how will these be managed?	cover. Every case is referred to a dedicated Underwriter who will
	review each case to manage the risk to ensure it's suitable for the
	product.

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Who is this product not suitable	Risks with a Total Sum Insured of more than £5,000,000
for?	Commercial enterprises outside of the United Kingdom, Channel
	Islands, and Isle of Man
	Risks that are not Dry Cleaners and associated traders.
What reasonable steps will be	We recognise we are not distributing the product directly to
taken to ensure that the product is	customers and therefore ensure it is sold via regulated professional
distributed to the identified target	insurance brokers who also have a duty to ensure the product
market?	meets their clients' needs. Furthermore, every case is referred to a
	dedicated DOA Underwriter who will review each case to manage
	the risk to ensure it's suitable for the product being offered.

VULNERABLE CUSTOMERS	
Are there likely to be any	We will maintain awareness of any clients who the broker
Vulnerable Customers to the	indicates may be vulnerable, are in financial distress or if they
product?	are/were non-domiciled in the UK and English could be their
	second language.
What are the potential risks posed	We have a dedicated Vulnerable Customer Policy & Procedure
to Vulnerable Customers and how	which robustly details how staff at DOA identify and assist any
will these be managed?	identified Vulnerable customers with any potential risks faced.
	Where a potential vulnerable customer may not understand the
	content of the policy or coverage our distribution strategy utilises
	regulated professional Insurance brokers who act on their client's
	behalf and can relay the content on accordingly if the client is
	having difficulty understanding the documentation. Furthermore
	we have also created a dedicated Accessibility webpage which
	may assist customer understanding.

	PRODUCT TESTING
Has the product been	This product has been available since 2018, during which time the
appropriately tested, including	product has been tested via our select panel of partner brokers,
scenario analyses where relevant,	who have been able to determine that this product meets the
before bringing it to market,	requirements of the target market. A review of similar products
significantly adapting it, or if the	has been done and DOA will continue to review on an ongoing
target market has significantly	basis when any significant changes are made, to ensure the
changed? Also, does the product	product remains suitable for the intended market. A product
over its lifetime meets the	performance review is now in place, consisting of data capture
identified needs, objectives, and	and analysis covering quote conversion, renewal retention,
characteristics of the target	cancellations & claim repudiations and more as detailed below.
market?	

DI	STRIBUTION STRATEGY
What are the intended distribution	The intended distribution strategy is for the product to be sold via
channels and are these appropriate	regulated professional insurance brokers who have agencies with
for the target market?	DOA. Such brokers will appropriately market the product to
	ensure it meets the needs of the target market above.
Is all appropriate information on	Yes. Along with a policy summary, policy wording we also
the product, approval process and	distribute key benefits to the policy to further highlight the details.
the identified target market made	Our website offers a breakdown of the products also. These are all
available to distributors so they	available throughout the customer journey. A copy of this Product
can understand the identified	Review form is available at all times on the <u>website</u> .
target market and be able to	
identify any customers for whom	
the product is not suitable?	

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REMUNERATION	
Is the pricing clear and transparent to end customers and others in the chain?	Yes, the pricing is clear to all and is detailed on the NB/RNWL schedule.
How will we ensure we continue to operate fair pricing practices for this product?	All renewals are reviewed annually to ensure the best possible terms are provided. Terms and conditions are detailed within the DOA Underwriting Guide. Annual rate increases and commissions are in keeping with the individual binding agreements with the ultimate insurer.
Does the commission splits agreed between Insurers / Underwriters / Brokers bear proportionate resemblance to the work being done for the client?	The remuneration that DOA receives from Insurers is commensurate with the work undertaken and the account management procedures that are required of us. The overall remuneration received from this Insurer is 38% which is in keeping with the market standards for Underwriting agencies of our standing. Remuneration being ceded to our broker partners is in keeping with market standards and varies slightly but on average amounts to between 65% to 75% of the total commission received. On occasion, modified commissions may be individually agreed between DOA and the Broker at Inception or renewal. This is considered fair and reasonably reflects the amount of work involved by each party on behalf of the client. A review of down-line commissions has been undertaken and is considered to be fair and reasonable.
Are Insurers / Underwriters / Brokers making additional money through fees, charges, and premium finance arrangements?	The Standard Fees are £35 applied to MTA's and a maximum 10% of Return Premium on Cancellations. The below shows the charges applied at New & Renewal review, in relation to the Premium. $< \pounds1,000 = \pounds65$ $\pounds1,001 - \pounds5,000 = \pounds75$ $\pounds5,001 + = \pounds100$ Higher fees my occasionally be applied to support additional time input where required. There are no hidden charges. Fees are approved by Insurers and stated on the NB/RNWL schedules. Premium finance is not actively sold. A premium finance agreement can be arranged upon request from the client subject to a 6% interest charge (equivalent to an APR of 13.67%). We do however have a minimum premium requirement of £1,000 and only make available to non-consumers. Our Brokers add their own fees. We have reviewed these fees and believe fair value is being maintained throughout.

PRODUCT VALUE	
Is everyone in the distribution	In conjunction with carefully vetted and well-respected Insurers,
chain providing ultimate value	DOA has developed this policy wording specifically to meet the
to the end consumer?	needs of the clients operating within this trade sector. Pricing and
	coverage are regularly monitored to provide the best levels of cover
	for the best price to ensure value and peace of mind. We also only
	deal with professional Insurance intermediaries who are competent
	within this sector to provide the advice and service required for the
	end consumer.
	DOA have undertaken a review of down-line broker fees and
	additional charges, and these are considered to be fair and
	reasonable.



Does the product in question	Yes. DOA also review policy wordings on a regular basis to ensure
provide value to end customers	the best cover is maintained/provided.
both now, for the foreseeable	Each client case is reviewed on an annual basis to ensure that best
future i.e., policy term, and at	pricing and coverage is offered in order to provide security and
potential future renewals? If not,	peace of mind. In addition, our overall review of this product and
what further actions are	PROD MI assures us the product provides value to end customers.
required?	

MONITORING/ONGOING REVIEW	
How will the product be	The product will be continually monitored and regularly reviewed at
continuously monitored and	least annually or when any significant changes are made, to ensure
regularly reviewed, and who by?	the product remains suitable for the intended market. A product
	performance review is now in place, consisting of data capture and
	analysis covering quote conversion, renewal retention, cancellations
	& claim repudiations. A dedicated Product Oversight & Governance
	Committee has been established, working with our Insurer partners
	to ensure all compliance with the new requirements and we also
	have a Product Oversight & Governance Policy & Procedure
	covering our review and monitoring framework.

	CONFLICTS OF INTEREST
Do you foresee any Conflicts	• Making an unfair and/or unreasonable profit at the customer's
of Interest?	expense
	Premium rates are pre-determined based on nature of trade and theft
	area and would be adjusted based on perceived risk quality and
	claims experience, using the DOA Underwriting Guide.
	• Awarding unfair, unreasonable and/or non-transparent fees in
	connection with the insurance mediation service the customer uses
	The fee structure, which has been agreed by the panel of insurers, is
	fair and reflects the amount of work involved. Higher fees may
	occasionally be applied to support additional time input where
	required. Fees are clearly stated on the NB/RNWL schedules.
	• Add-ons – balancing the benefit to the business with the needs of
	the customer
	The Package insurance policy is sold as an unbreakable bundle and
	there are no add-ons. There are several additional optional cover
	sections (Fidelity Guarantee, Personal Accident and Terrorism) but
	these need to be requested by the client.
	Premium finance
	Premium finance is not actively sold. A premium finance agreement
	can be arranged upon request from the client subject to a 6% interest
	charge (equivalent to an APR of 13.67%). We do however have a
	minimum premium requirement of £1,000 and only make available to
	non-consumers.
	• Bonuses, commission, and incentives for sales executives
	There is a commission structure paid to new business underwriters
	over and above basic annual salary. Each underwriter is monitored by
	regular monthly internal audit carried out by senior management in
	addition to a department internal audit. We are also implementing a
	new monthly conduct risk review for staff who deal with this product
	to help demonstrate positive outcomes.

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DATA MONITORING & COLLECTION

PRODUCT PERFORMANCE MEASURES	EXPLANATION
Number of policies in force (month total)	Total policy count for the month
Number of policies in force (total book)	Total of all policies in force at month end
New business quotes by Policy count	Total number of all quotes given in the month
New business sales by Policy count	Total number of all sales in the month
New business conversion by Policy count	% Number of sales versus number of quotes given
New business conversion by Premium	% Value by premium of all sales versus quotes given
New business policies cancelled <14 days?	The number of (consumer) policies cancelled
Renewals invited by policy count	The number of policies invited for renewal in the month
Renewals taken up by policy count	The number of policies renewing in the month
Renewal retention rate %	The % of policies renewed versus invited
Mid-term cancellations	The number of policies cancelling mid-term in the month
Mid-term cancellation rate	The % of policies cancelling versus policies in force
Number of claims made	The number of claims made in the month
Number of Claims paid	The number of claims paid in the month
Number of claims outstanding	The number of claims outstanding in the month
Number of claims repudiations (Ex COVID)	The % of claim repudiations in the month versus total no. of claims
Number of complaints	The % of complaints received in the month versus total no. of policies
Number of complaints upheld	The % of all complaints upheld in the month versus to total no. of complaints

