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Job Title:	Full Stack Developer
Department:	Tech & Innovation
Reports To:	Head of Tech
Location:	Office based
Employment:	Permanent, Full Time

#### About DOA:

“DOA Underwriting Ltd is the principal company for David Oliver T/as David Oliver Associates and DOA Special Facilities Ltd (DOA).

DOA is a unique MGA that was founded in 1996, as an independent underwriting agency, wholesale broker, and retail travel provider.

A family business with family values, DOA is focused on a long-term commitment to service and profitability, providing continuity in the face of constant change in the market.

Our vision is to focus on meeting the needs of our broker and Insurer partners. Providing friendly and reliable expertise in both underwriting and broking, creating innovative technology and providing the very best service so that all parties can deliver optimum value to their customers.

When joining DOA, you become a part of our family and will become a valued member of the team. You will have the opportunity to be mentored by industry specialists alongside a programme of personal development and investment to deliver on your career goals.”

#### Role Purpose

DOA are looking for a Web Application Developer with commercial experience to join a small team and develop and maintain innovative B2B and B2C applications in the Insurance industry for top brand clients.

For the first two years, the primary focus will be on supporting the team and enhancing existing features. Future projects will be assigned based on needs and performance.

[doainsurance.co.uk](http://doainsurance.co.uk)



## Key Responsibilities

- Provide support and develop additional features for existing systems, focusing on API and UI enhancements.
- Collaborate with team members to identify and implement system improvements.
- Work with .Net, Angular, SQL, React, CSS, HTML, Entity Framework, and Azure DevOps.
- Participate in the entire application lifecycle, focusing on coding, debugging, and maintaining.
- Ensure high-quality graphic standards and brand consistency.
- Troubleshoot and debug applications.
- Understand and adhere to design principles and patterns.
- Create configuration, build, and test scripts for Continuous Integration environments (desirable).
- Engage in mobile development using React Native (desirable).
- Develops knowledge of website accessibility standards and legal requirements and client data remain secure
- You will be expected to perform to the highest of standards and in accordance with the Conduct Rules as specified by the FCA. The Conduct Rules are as follows:
  - You must act with integrity
  - You must act with due care, skill and diligence
  - You must be open and co-operative with the FCA, PRA and other regulators
  - You must pay due regard to the interests of customers and treat them fairly
  - You must observe proper standards of market conduct.

## Experience & Knowledge

- Degree (BSc, MSc, PhD 2.1 or above) in Computer Science or related discipline, or equivalent work experience.
- Strong understanding of OO design principles and design patterns.
- Proficiency in development tools like Visual Studio, VS Code, and SQL Server Management Studio.
- Proficient in Angular and experienced with .Net and SQL.
- Experience with React and mobile development using React Native (desirable).
- Familiarity with Continuous Integration environments (desirable).
- Excellent organizational skills, accuracy, punctuality, and adaptability.
- Strong written and verbal communication and interpersonal skills.
- Passionate about making a difference and exceeding expectations.
- Ability to work both independently and as part of a team.
- Strong problem-solving skills and a 'can do' attitude.
- Excellent debugging, troubleshooting skills on web UI, back end Web APIs and IIS Web Server.
- Familiarity with TFS and Should have used versioning tools like GIT.
- Mobile development experience with React native(desirable)
- A start-up mentality; able to work in cross-functional, interdisciplinary teams to achieve goals;



- Ideally experience working in a financial services business under the authorisation of the industry regulator, Financial Conduct Authority

#### Skill Set

- Adaptable and able to manage multiple tasks within a high pressured environment, including working to tight deadlines
- High attention to detail in producing a quality output, accurate record keeping
- Passion for the profession and a desire to develop and learn continuously.
- A commitment to understanding the system and identifying areas for improvement.
- Excellent organisation skills
- Excellent communication skills
- A 'can do' attitude
- Effective time management
- Curious mindset
- Positive attitude to change
- Contribute to colleague's time rather than take it away
- Hungry to be involved in a fast-growing business and all that entails
- Passionate about making a difference
- Thrives on exceeding expectations

#### Signatures

<b>Employee</b>	<b>Date</b>
<b>Manager</b>	<b>Date</b>

