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Job Title:	Junior Full Stack Developer
Department:	Tech & Innovation
Reports To:	Lead Operations and Delivery Manager (with technical oversight from Senior Developers)
Location:	Office based
Employment:	Permanent, Full Time

#### About DOA:

“DOA Underwriting Ltd is the principal company for David Oliver T/as David Oliver Associates and DOA Special Facilities Ltd (DOA).

DOA is a unique MGA that was founded in 1996, as an independent underwriting agency, wholesale broker, and retail travel provider.

A family business with family values, DOA is focused on a long-term commitment to service and profitability, providing continuity in the face of constant change in the market.

Our vision is to focus on meeting the needs of our broker and Insurer partners. Providing friendly and reliable expertise in both underwriting and broking, creating innovative technology and providing the very best service so that all parties can deliver optimum value to their customers.

When joining DOA, you become a part of our family and will become a valued member of the team. You will have the opportunity to be mentored by industry specialists alongside a programme of personal development and investment to deliver on your career goals.”

#### Role Purpose

DOA are looking for a Junior Web Application Developer to join our Tech & Innovation team and contribute to the development and maintenance of innovative B2B and B2C insurance applications for top-brand clients.

Your initial focus will be on enhancing existing systems and supporting the wider team. Over time, based on your performance, you will be assigned larger responsibilities and projects.

[doainsurance.co.uk](https://doainsurance.co.uk)



### Key Responsibilities

- Support and enhance existing systems (API and UI) using Angular, .NET, SQL, React, Entity Framework.
- Participate in full application lifecycle: coding, debugging, testing, and release.
- Collaborate closely with team members and senior developers.
- Assist in identifying and fixing logging and monitoring issues.
- Support documentation, data entry, or administrative tasks where needed to assist smooth team operations.
- Contribute ideas for system improvements and innovation initiatives.
- Take ownership of tasks assigned by the PM or senior developer and deliver them on time with quality.
- You will be expected to perform to the highest of standards and in accordance with the Conduct Rules as specified by the FCA. The Conduct Rules are as follows:
  - You must act with integrity
  - You must act with due care, skill and diligence
  - You must be open and co-operative with the FCA, PRA and other regulators
  - You must pay due regard to the interests of customers and treat them fairly
  - You must observe proper standards of market conduct.

### Experience & Knowledge

- BSc, MSc or equivalent experience in Computer Science or related field.
- Good understanding of OOP and SOLID principles.
- Proficiency with Visual Studio, VS Code, and SQL Server tools.
- Knowledge of version control systems (e.g. GIT).
- Familiarity with REST APIs, IIS Web Server, and debugging tools.
- Understanding of design principles and web standards.
- Exposure to Agile or fast-paced cross-functional environments.

### Nice to Have:

- Understanding of server infrastructure, firewalls, cloud platforms, and basic cyber security principles
- Knowledge of insurance or financial services domain (training will be provided).
- Support configuration, build, and test scripting (CI/CD pipelines)
- Understanding and hands-on experience with Power BI and Microsoft Power Apps.

### Skill Set

- A “can-do” attitude and growth mindset - we invest in those who show long-term commitment.
- Genuine interest in AI, automation, and staying current with emerging tech.
- Adaptability to shifting priorities and pressure in a delivery-driven environment.
- Willingness to step in and support documentation, admin, or testing activities where needed with a team-first mindset.
- Enthusiasm for working closely with colleagues and building team friendships.
- Active involvement (when possible) in team socials, sports, or community events.



Why Join Us?

- Opportunity to grow into Senior Developer, Architect, or Tech Manager roles.
- A family-oriented culture that values team support, open communication, and long-term partnerships.
- Real-world projects that expose you to both technical challenges and business logic.
- Access to ongoing training, mentorship, and innovation initiatives.
- Excellent communication skills - able to explain technical concepts in simple terms.
- Strong sense of ownership and responsibility for your code and deliverables.

Our Current Tech Stack Includes

- Frontend: Angular, React, HTML/CSS, JQuery
- Backend: .NET, Entity Framework, PHP(Optional)
- Database: SQL Server
- DevOps/Tools: Azure DevOps, Git, IIS, Power BI, MS Power Apps, Graylog, Sentry
- Mobile: React Native

Values & Culture

At DOA, we value integrity, humility, curiosity, and resilience. We believe in building a workplace where people grow together professionally and personally through collaboration, shared goals, and mutual respect.

Signatures

Employee	Date
Manager	Date

